

## Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Robinson plc (Company) will be held at Peak Edge Hotel, Darley Road, Stone Edge, Chesterfield S45 0LW on Thursday 9 May 2024 at 11:30 am for the following purposes:

### Resolutions

To consider and, if thought fit, pass the following resolutions which will be proposed as ordinary resolutions:

1. To receive the Company's annual accounts and the strategic, directors' and auditor's reports for the year ended 31 December 2023.
2. To declare a final dividend for the year ended 31 December 2023 of 3p per ordinary share in the capital of the Company, to be paid on 21 June 2024 to shareholders whose names appear on the register at the close of business on 7 June 2024.
3. To reappoint Alan Raleigh as a Director of the Company who retires by rotation.
4. To reappoint Mike Cusick as a Director of the Company who retires by rotation.
5. To reappoint Mazars LLP as auditors of the Company and to authorise the Directors to determine their remuneration.

To transact any other ordinary business of an Annual General Meeting.

On behalf of the Board,

#### Mike Cusick

Director  
10 April 2024

Registered Office: Field House, Wheatbridge, Chesterfield, Derbyshire, S40 2AB  
Registered in England and Wales No. 00039811

### Notes

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and, on a poll, vote in his or her stead. A proxy need not be a member of the Company. The appointment of a proxy will not preclude a shareholder from attending and voting in person at the meeting.

A Form of Proxy is enclosed. When appointing more than one proxy, complete a separate proxy form in relation to each appointment. Additional proxy forms may be obtained by contacting the Company's registrar or the proxy form may be photocopied. State clearly on each proxy form the number of shares in relation to which the proxy is appointed.

To be valid, Forms of Proxy must be deposited at the Registered Office of the Company not less than 11.30 am on 7 May 2024 (or if the meeting is adjourned, not less than 48 hours (excluding any part of a day that is not a working day) before the time appointed for the adjourned meeting).

A member which is a corporation may authorise one or more persons to act as its representative(s) at the meeting. Each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual member, provided that (where there is more than one representative and the vote is otherwise than on a show of hands) they do not do so in relation to the same shares.

Only those members in the register of members of the Company as at close of business on 7 May 2024 or, if the meeting is adjourned, in the register of members as at close of business on the date which is two working days before the date of any adjourned meeting, shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their name at that time. Changes to entries in the register of members after that time shall be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the meeting.

Voting on all resolutions will be on a show of hands unless a poll is duly requested.

The following documents will be available for inspection during normal business hours at the Registered Office of the Company from the date of this notice until the time of the meeting. They will also be available for inspection at the place of the meeting from at least 15 minutes before the meeting until it ends:

1. Copies of the service contracts of the executive directors.
2. Copies of the letters of appointment of the non-executive directors.

Biographical details of all those directors who are offering themselves for reappointment at the meeting are set out on page 28 of the annual report and accounts.

## Form of proxy

For use at the Annual General Meeting of Robinson plc (Company) convened for 9 May 2024 and any adjournments thereof.

I/We, (see note 1) (block capitals please)

(name)

of

(address)

being a member of Robinson plc hereby appoint the Chairman of the Meeting\* or (see note 2)

or (see note 2) failing him/her

(name/address)

(name/address)

as my/our proxy to attend and vote in my/our name(s) and on my/our behalf at the Annual General Meeting of the Company to be held at Peak Edge Hotel, Darley Road, Stone Edge, Chesterfield S45 0LW at 11.30 am on 9 May 2024 and at any adjournment thereof.

This form is to be used in respect of the resolutions mentioned below as indicated. Where no instructions are given, the proxy may vote as he/she thinks fit or abstain from voting.

### Resolutions:

1. To receive the Directors' report and financial statements for the year ended 31 December 2023

\* For

\* Against

\* Withheld

2. To declare a final dividend of 3p per ordinary share

\* For

\* Against

\* Withheld

3. To reappoint Alan Raleigh as a Director

\* For

\* Against

\* Withheld

4. To reappoint Mike Cusick as a Director

\* For

\* Against

\* Withheld

5. To reappoint Mazars LLP as auditor of the Company and to authorise the Directors to determine their remuneration

\* For

\* Against

\* Withheld

\* Please delete whichever is not desired or leave blank to allow your proxy to choose.

Signature(s):

Dated:

### Notes

- The names of all registered holders should be stated in block capitals.
- If it is desired to appoint a proxy other than the Chairman of the meeting, his/her name and address should be inserted, the reference to the Chairman deleted and the alteration initialled.
- A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and, on a poll, vote in his or her stead. A proxy need not be a member of the Company. Completion and return of the form of proxy will not preclude a member from attending and voting in person at the meeting if they wish to. If a member does attend the meeting in person, their proxy appointments will be automatically terminated.
- In the case of joint holders, the signature of any one holder is sufficient, but the names of all joint holders must be stated. The vote of the senior who tenders a vote whether in person or by proxy will be accepted to the exclusion of the other votes of joint holders. For this purpose, seniority will be in the order in which the names appear in the register of members for the joint holding.
- In the case of a corporation, this form of proxy must be executed under its common seal or signed on its behalf by its duly authorised officer, attorney or other person authorised to sign.
- Unless otherwise indicated, or upon any matter properly before the meeting but not referred to above, the proxy may vote or abstain from voting as he/she thinks fit.
- To be valid, Forms of proxy must be deposited at the Registered Office of the Company, Field House, Wheatbridge, Chesterfield S40 2AB, no later than 11.30 am on 7 May 2024 (or, if the meeting is adjourned, not less than 48 hours (excluding any part of a day that is not a working day) before the time appointed for the adjourned meeting).