Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Robinson plc (Company) will be held at Peak Edge Hotel, Darley Road, Chesterfield S45 OLW on Thursday 22 June 2023 at 11:30 am for the following purposes:

Resolutions

To consider and, if thought fit, pass the following resolutions which will be proposed as ordinary resolutions:

- 1. to receive the report of the Directors and the audited financial statements for the year ended 31 December 2022
- 2. to declare a final dividend for the year ended 31 December 2022 of 3p per ordinary share in the capital of the Company, to be paid on 21 July 2023 to shareholders whose names appear on the register at the close of business on 7 July 2023
- 3. to reappoint Sara Halton as a Director of the Company who retires by rotation
- 4. to reappoint Helene Roberts as a Director of the Company who retires bu rotation
- 5. to reappoint Mazars LLP as auditors of the Company and to authorise the Directors to determine their remuneration

To transact any other ordinary business of an Annual General Meeting.

On behalf of the Board,

Mike Cusick

Director 28 April 2023

Registered Office: Field House, Wheatbridge, Chesterfield, Derbyshire, S40 2AB Registered in England and Wales No. 00039811

Notes

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and, on a poll, vote in his or her stead. A proxy need not be a member of the Company.

To be valid, Forms of Proxy must be deposited at the Registered Office of the Company not less than 48 hours before the time of the meeting, or if the meeting is adjourned, no later than 48 hours before the time of any adjourned meeting.

A member which is a corporation may authorise one or more persons to act as its representative(s) at the meeting. Each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual member, provided that (where there is more than one representative and the vote is otherwise than on a show of hands) they do not do so in relation to the same shares.

Only those members in the register of members of the Company as at close of business on 20 June 2023 or, if the meeting is adjourned, in the register of members as at close of business on the date which is two working days before the date of any adjourned meeting shall be entitled to attend or vote at the meeting in respect of the number of shares registered in their name at that time. Changes to entries in the register of members after that time shall be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the meeting.

Voting on all resolutions will be on a show of hands unless a poll is duly requested.

The following documents will be available for inspection during normal business hours at the Registered Office of the Company from the date of this notice until the time of the meeting. They will also be available for inspection at the place of the meeting from at least 15 minutes before the meeting until it ends:

- 1. Copies of the service contracts of the executive directors.
- 2. Copies of the letters of appointment of the non-executive directors.

Biographical details of all those directors who are offering themselves for reappointment at the meeting are set out on page 28 of the annual report and accounts.