Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Robinson plc will be held at Casa Hotel, Lockoford Lane, Chesterfield S41 7JB on Thursday 26 May 2022 at 11:30 am for the following purposes:

Resolutions

To consider and, if thought fit, pass the following resolutions which will be proposed as ordinary resolutions:

- 1. to receive the report of the Directors and the audited financial statements for the year ended 31 December 2021
- 2. to declare a final dividend for the year ended 31 December 2021 of 3.0p per ordinary share
- to re-elect Guy Robinson as a Director of the Company who retires by rotation
- 4. to re-elect Mike Cusick as a Director of the Company who retires by rotation
- 5. to re-appoint Mazars LLP as auditors of the Company and to authorise the Directors to determine their remuneration

To transact any other ordinary business of an Annual General Meeting.

On behalf of the Board.

Mike Cusick

Director 22 April 2022

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and, on a poll, vote in his or her stead. A proxy need not be a member of the Company.

To be valid, Forms of Proxy must be deposited at the Registered Office of the Company not less than 48 hours before the time of the meeting.

Only those members in the register of members of the Company as at 11:30 am on 24 May 2022 or, if the meeting is adjourned, in the register of members 48 hours before the time of any adjourned meeting shall be entitled to attend or vote at the meeting in respect of the number of shares registered in their name at that time. Changes to entries in the register of members after 11:30 am on 24 May 2022 or, if the meeting is adjourned, after 48 hours before the time of any adjourned meeting, shall be disregarded in determining the rights of any person to attend or vote at the meeting.

The following documents will be available for inspection during normal business hours at the Registered Office of the Company from the date of this notice until the time of the meeting. They will also be available for inspection at the place of the meeting from at least 15 minutes before the meeting until it ends:

- 1. Copies of the service contracts of the Executive Directors.
- Copies of the letters of appointment of the Non-executive Directors.

Biographical details of all those Directors who are offering themselves for reappointment at the meeting are set out on page 28 of the annual report and accounts.