

17 July 2020

Robinson plc

Grant of Options & PDMR Dealing

Robinson plc ("Robinson" or the "Group" stock code: RBN), the custom manufacturer of plastic and paperboard packaging based in Chesterfield, announces that on 16 July 2020 a total of 600,000 options ("Options") to acquire ordinary shares of 0.5 pence each ("Ordinary Shares") were granted to Helene Roberts, CEO, pursuant to the Group's Incentive Plan 2016.

The Options are exercisable at a price of 118.5 pence per Ordinary Share, being the Company's closing share price on the day prior to the grant, and are subject to performance conditions linked to the Company's future profits. The Options were issued in two separate tranches, with the first tranche of 300,000 Options exercisable from the third anniversary of the issue date and lapse on the tenth anniversary (the "First Tranche"). The second tranche of 300,000 Options are exercisable from the fifth anniversary of the issue date and lapse on the tenth anniversary (the "Second Tranche"). The Options are subject to claw back and malus provisions.

For further information, please contact:

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Note for Editors:

Headquartered in Chesterfield, with manufacturing facilities in Kirkby-in-Ashfield, Stanton Hill (Nottinghamshire), Chesterfield, Warsaw and Lodz (Poland), Robinson currently employs around 320 people. It was formerly a family business, with its origins dating back over 181 years. Today the Group's main activity is the manufacture and sale of injection and blow moulded plastic packaging as well as rigid paperboard premium gift packaging. Robinson operates primarily within the food, household, drink, confectionery, cosmetic and toiletry sectors, providing niche or custom manufacture to major brands in the fast-moving consumer goods market, such as Unilever, Proctor & Gamble, Reckitt Benckiser, SC Johnson, and McBride. The Group also has a substantial property portfolio with development potential.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Helene Roberts	
2.	Reason for the Notification		
a)	Position/status	CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Robinson plc	
b)	LEI	213800591SNLBFFF7M61	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the Financial instrument, type of instrument Identification code	Grant of Options over Ordinary shares of 0.5 pence each GB00B00K4418	
b)	Nature of the transaction	Grant of Options	
c)	Price(s) and volume(s)	Exercise Price of Options	Volume
		118.5 pence	600,000
d)	Aggregated information: <ul style="list-style-type: none"> • Aggregated volume • Price 	As above	
e)	Date of the transaction	16 July 2020	
f)	Place of the transaction	Outside of trading venue	